

2 0 1 9

# ANNUAL REPORT



# A S H G

# TABLE OF CONTENTS

- 1 Message from the President
- 2 Building Community & Collaboration
- 8 Promoting Research Excellence
- 10 Supporting Learning & Career Development
- 11 Advancing Diversity & Inclusion
- 12 Speaking Up for Research
- 14 Engaging & Educating the Public
- 16 Looking Ahead: 2019-2023 Strategic Plan
- 18 Finances
- 19 Donors & Partners
- 21 Leadership & Staff

# ABOUT ASHG

The American Society of Human Genetics (ASHG) is the leading professional scientific membership organization for human genetics and genomics researchers in the world. The Society's approximately 8,000 members include researchers, clinicians, genetic counselors, and others who have a special interest in the field of human genetics and genomics research. In addition to serving and representing its members, ASHG also works to increase the availability of reliable information about genetics and genomics to the public.

## Mission

Advance the field of human genetics and genomics through excellence in research, education, and advocacy.

# **Vision**

People everywhere realize the benefits of human genetics and genomics research.

# **Core Values**

- Integrity
- Rigor
- Inclusion
- Innovation
- Collaboration
- Social responsibility

# MESSAGE FROM THE PRESIDENT



It's an unprecedented time for human genetics and genomics. Discoveries and technical advances made over decades are now driving unparalleled research opportunities, clinical treatments, and new implications for society. We're incredibly lucky to be living and working in genetics and genomics during this period of rapid change.

I am very grateful to have served as the Society's president during this important time for the field and for ASHG. 2018-19 has been an eventful year for the Society, with many new activities and achievements that reflect the Society's commitment to advancing the field of human genetics and genomics research. This Annual Report summarizes the significant impact ASHG has made and continues to make in building community and collaboration, promoting research excellence, and supporting the learning and career development of our members. It also outlines our newest efforts to enhance workforce diversity and

inclusion and promote greater public and policymaker awareness and appreciation of the impact and importance of genetics and genomics.

As you may know, ASHG members and leaders have been involved in a strategic planning process for the past year, which culminated in the release of our 2019-23 Strategic Plan in May 2019. The Plan provides a road map for our organization to respond to evolving member needs in the next three to five years, and to focus our efforts where we can best serve the field and society more broadly. Through this process, we came to understand just how many opportunities are in front of us. We felt it was important to establish clear priorities and a niche for ASHG within the larger ecosystem of the genetics and genomics field. To this end, we started by articulating a long-term vision:

# People everywhere realize the benefits of human genetics and genomics research.

It's an ambitious vision, and one we hope will inspire Society leadership and members to expand upon the great work already being done.

I encourage you to become an ASHG member in 2020 – renewing your commitment to our field or perhaps joining us for the first time. Thank you!

Sincerely.

Leslie G. Biesecker, MD 2019 ASHG President

"We're incredibly lucky to be living and working in human genetics during this period of rapid change. The Society is ever mindful of our two, unique strengths: the power of our collective singular action as the world's largest, oldest, and most dynamic human genetics society; and the 8,000 individual voices of our members."

# MEMBER SPOTLIGHT

# Building Community & Collaboration



# Heidi Rehm, PhD, FACMG

Chief Genomics Officer, MGH Professor of Pathology, MGH, BWH and Harvard Medical Director, Broad Institute Clinical Research Sequencing Platform

"With over 25 years of membership, ASHG has helped me evolve my career from model organism research to implementing cutting-edge genomic medicine. The Annual Meeting attracts leaders in the field, so I can learn and contribute to the latest in human genetics and tackle the science, policies and bioethical debates."



# Amelia Joslin

Graduate Student, The University of Chicago American Heart Association Predoctoral Fellow

"ASHG membership has been an important contributor to my graduate education. At the Annual Meeting, trainees are encouraged to discuss their thesis work amongst geneticists with a wide range of expertise and to learn more about what is being done at the forefront of genetics research. Membership also allowed me to receive the Epstein Award, which has been an invaluable stepping stone for networking and future career opportunities."

ASHG builds community and collaboration among human genetics and genomics professionals in research, medicine, and education, with about one-third of our members residing outside the U.S.



# **Christopher Robles**

Graduate Research Fellow, University of California, Los Angeles

"ASHG membership has given me an international platform to present my research to a wide range of audiences, helping increase my visibility in the field. Serving on the Training & Development Committee has allowed me to interact with other trainees and expand my network of colleagues in the larger genetics research community."



Timothy A. Thornton, PhD

Robert W. Day Endowed Professor of Public Health Associate Professor, University of Washington

"ASHG membership has had a substantial impact on my research career, with the ASHG Annual Meeting being instrumental to my research efforts in statistical genetics, allowing me to learn from and interact with global human genetics leaders, and facilitating fruitful collaborations that would not have been possible otherwise. After thirteen years of membership, I am extremely proud and humbled to give back by serving on the ASHG Program Committee and as an AJHG Associate Editor."

# **ASHG 2018**

# 7923 **MEMBERS** FROM COUNTRIES

# **Member Benefits**

- Reduced rates for Annual Meeting registration
- Online subscription to The American Journal of Human Genetics (AJHG)
- No fee for articles published in AJHG
- Leadership and award opportunities
- Policy resources and advocacy representation
- Access to online career resources and educational programs
- Access to the member-only directory

# In Remembrance

ASHG was saddened to hear that the following members passed away in 2018 and 2019:

Jay Ellison

Sir David Weatherall

Mary Carlin

Ranajit Chakraborty

Luigi Luca Cavalli-Sforza

**Newton Morton** 

Brian K. Suarez

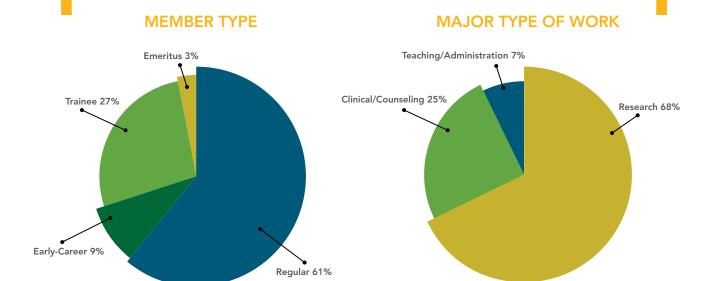
Samir Deeb

Arno G. Motulsky

# MEMBERSHIP







# A S H G



**SHARING DISCOVERIES. SHAPING OUR FUTURE.** 



**RECORD** 

7049 SCIENTIFIC 1591 EXHIBITING 380 OTHER



ABSTRACT-DRIVEN

# **BIT & POSTER**







# **NEW @ ASHG 2018**

# **Inspiration Lounges**

These new lounges offered formal and informal opportunities for attendees to connect and discuss the meeting's exciting research while grabbing morning coffee, lunch, or an afternoon snack. Topics included:

- Pharmacogenomics
- Genome editing and clinical variant interpretation
- Precision medicine
- Pediatric genomic testing
- Natural selection and human origins
- Post genome wide association studies
- Prenatal genetic testing
- Rare diseases



Inspiration Lounge @ ASHG 2018

# **Focused Learning Events**

The 2018 schedule featured several new focused learning events:

- ASHG Advocacy Forum: Speaking Up for Genetics Research Funding
- Genetic Counselors' Forum: Eugenics and the Diversity Dilemma in Genomics Research and Public Health
- Communications Workshop: Presenting Science as Art: Using Visuals to Make Your Science More Engaging
- Early Career Conversations: Successes and Challenges of Junior Faculty Positions
- Trainee Lightning Talks on Complex Traits, Genomics, and More



Genetic Counselors' Forum @ ASHG 2018

# Promoting Research Excellence

ASHG promotes excellence in human genetics and genomics research through our highly respected awards and our research journal, The American Journal of Human Genetics.



Since 1962, ASHG has honored outstanding research and professional service in the field through our annual awards. Congratulations to our 2018 awardees!

# 2018 Charles Epstein Trainee **Research Awards**

Predoctoral Awardees Postdoctoral Awardees Ryan L. Collins Konrad J.Karczewski, PhD Amelia C. Joslin Tarjinder Singh, PhD Patrick J. Short Dragana Vuckovic, PhD



2018 William Allan Award



Sekar Kathiresan, MD 2018 Curt Stern Award



Mary-Claire King, PhD 2018 Advocacy Award



James R. Lupski, MD, PhD 2018 McKusick Award



Jan M. Friedman, MD, PhD 2018 Education Award



Cecilia Lindgren, PhD 2018 Mentorship Award



Andrew Adey, PhD 2018 Early-Career Award

"The Early Career Award has had a huge positive impact on my career. One of the benefits was the exposure the award provided, which has led to a large increase in talk invitations, including several keynotes. The award and these talks have given my lab a lot more exposure for recruiting potential postdoctoral fellows and graduate student candidates."

- Andrew Adey, PhD

# THE AMERICAN JOURNAL OF HUMAN GENETICS

Known for its scientific excellence and rigor, *The American Journal of Human Genetics (AJHG)* is one of the leading journals in the field of genetics and genomics. Since 1948, *AJHG* has published thousands of research and review articles on human heredity and the application of genetic principles in medicine and public policy.



IMPACT FACTOR



173
ARTICLES
PUBLISHED
2018





# **AJHG Editorial Board**

Bruce R. Korf, MD, PhD Editor

Sara B. Cullinan, PhD Deputy Editor

Sarah Ratzel, PhD Science Editor

Lauren Hicks Editorial Assistant

### **Associate Editors**

Stephen J. Chanock, MD

Stacey Edwards, PhD

Jozef Gecz, PhD

Gail P. Jarvik, MD, PhD

Eimear Kenny, PhD

Jonathan Marchini, DPhil

Stephen Montgomery, PhD

Heather Mefford, MD, PhD

Kathryn North, PhD

Lucy Osborne, PhD

Timothy Thornton, PhD

Michael Talkowski, PhD

# Supporting Learning & Career Development

ASHG supports the learning and career development of our members, both at our Annual Meeting and through year-round educational webinars and our new online careers site.

# WEBINARS

Brand new this year, ASHG began offering live and on-demand webinars on scientific and career development topics of interest to human genetics and genomics researchers, educators, and advocates.



# Matchmaker Exchange

July 14, 2018 - How to use Matchmaker Exchange to gather evidence for novel disease-gene associations that help end the diagnostic odyssey for rare disease patients

## From Gene to Therapy

December 4, 2018 - Discussion about the process of therapeutic development, from discovering a diseaselinked genetic mutation to developing a therapy

Take Initiative: DNA Day Engagement and You February 21, 2019 – How to get involved in DNA Day through volunteer outreach activities in your community and ASHG's DNA Day Essay Contest

## Resilience and Wellness with Sharon Milgram, PhD

April 23, 2019 - How to manage and change negative self-talk and imposter fear with actionable ways to assess your mental health and improve your resilience

# Development and Application of Polygenic **Risk Scores**

May 14, 2019 – Current status of polygenic risk scores and application in research and clinical assessment

# **Exploring the Responsibility to Recontact**

June 25, 2019 - Guidance and discussion on recontacting research participants after reinterpretation of genetic test results

# ASHG CAREERS

In early 2019, ASHG launched ASHG Careers @ careers.ashg.org. Job seekers can now see and apply for available openings in the field, as well as explore resources to help build and grow their careers.



# Advancing Diversity & Inclusion

ASHG is committed to enhancing the diversity and inclusiveness of the genetics and genomics research community and increasing engagement of diverse groups who are traditionally underrepresented in genetics and genomics research.



Anindita Ray 2018 Developing Country Awardee

# DEVELOPING COUNTRY AWARDS

In 2018, ASHG supported ten researchers from developing countries with low- and lower-middle income economies to attend the ASHG 2018 Annual Meeting. We are on track to more than triple the number of 2019 awards.

When asked if her attendance at the meeting positively impacted her career, 2018 awardee Anindita Ray, a senior research fellow from India, enthusiastically responded:

"Yes, it did. I had a postdoc offer from a researcher who was impressed by my work and wanted to work with me in future. Also, some discussions are underway for a probable collaboration, which was only possible through this meeting."

# HUMAN GENETICS SCHOLARS INITIATIVE

In partnership with National Human Genome Research Institute, Color Genomics, and Biogen, ASHG launched a new workforce diversity program called the Human Genetics Scholars Initiative (HGSI) in April 2019.

The program will support the professional success of diverse early-career genetics and genomics researchers by providing them with year-round education, networking, and mentoring.

The HGSI will also work to develop a community of researchers committed to diversity and inclusion at their research institutions and training programs.



# PEAKING UP

# PERSPECTIVES SERIES LAUNCH

As part of our ongoing commitment to address how genetics and genomics discoveries are used in society and to foster discussion within the field and the public, ASHG launched a new "Perspectives" series of short statements published periodically in The American Journal of Human Genetics.

# **ASHG Denounces Attempts to Link Genetics** and Racial Supremacy

October 19, 2018 - This statement addressed the alarming societal resurgence of groups rejecting the value of genetic diversity and using discredited or distorted genetic concepts to bolster bogus claims of white supremacy. ASHG denounced this misuse of genetics to feed racist ideologies and encouraged all society members to be active as citizens in political, policy, and social advocacy organizations that reflect their values.

# **Prohibiting Genetic Discrimination to Promote** Science, Health, and Fairness

January 3, 2019 – This statement reaffirmed ASHG's staunch support for protections against genetic discrimination through the U.S. Genetic Information Nondiscrimination Act and other laws. Protections against genetic discrimination advance genetics research and the clinical use of genetics, as well as ensure the ethical use of genetic data.

## POSITION STATEMENT

ASHG issues guidance to inform the genetics research community, and other interested parties about the Society's positions on issues emerging from working with genomic and genetic information and technology.

# Responsibility to Recontact Research Participants after Reinterpretation of Genetic and Genomic Research Results

April 4, 2019 - In partnership with other scientific associations, ASHG issued a position statement defining the Society's perspectives on the responsibility of researchers to recontact research participants after reinterpretation of genetic and genomic research results.

### ASHG POSITION STATEMENT

### The Responsibility to Recontact Research Participants after Reinterpretation of Genetic and Genomic Research Results

Yvonne Bombard, <sup>1,2,3,4</sup> Kyle B. Brothers, <sup>1,4</sup> Sara Fitzgerald-Butt, <sup>5,6</sup> Nanibaa' A. G. Lelia Jamal, <sup>1,5,7</sup> Cynthia A. James, <sup>5,1,6</sup> Gail P. Jarvik, <sup>1,1,2</sup> Jennifer B. McCormick, <sup>1</sup> Tanya N. Nelson, <sup>1,4,5,1,4,7,1,4</sup> Eelgl F. Cmmond, <sup>1,1,1</sup> Heldi L. Rehm, <sup>2,6,1,2,1</sup> Ellik Emmanuelle Souzeau, <sup>25,2,6</sup> Jason L. Vassy, <sup>20,27,2,8</sup> Jennifer K. Wagner, <sup>1,2,9</sup> and How

The evidence base supporting genetic and genomic sequence-variant interpretations is continuously evolvit is that a variant's clinical significance might be entrepreted over time as new evidence energies regulations. The interpretations of the interpretations of variants after the initial analysis. There has been discussion concerning the context of both research and clinical care. Although clinical excommendations have begun to emerge responsibilities or researched results. To respond, an American (ASHG) owstgoung developed this pointion statement, which was approved by the ASHG Board in Now included representatives from the National Society of Genetic Courselors, the Canadian Calege of Medical Association of Genetic Courselors. The final statement includes breedy position statements, what were tollowing organizations: Genetic Alliance, European Society of Human Genetics, Canadian Association of Genetic Alliance, European Society of Human Genetics, Canadian Association of Genetic Courselors. The Canadian Calege of Medical Genetics, Human Genetics Society of Australasia, and National Society of Genetic Courselors.

The American Society of Human Genetics (ASHG) work-group developed this position statement with evidence-recontact research participants up The American Society of Human Genetics (ASHG) work-group developed this position statement with evidence-based justifications between January 2018 and November 2018. The workgroup is composed of a combination of a fall-bar oratory and clinical scientists, laboratory directors, medical geneticists, primary care providers, bioethicists, health services researches, Jawyers, and genetic counsellors. The workgroup in changlate Olimpier (Counselors, the Canadian College of Merica) with the The Workgroup has reviewed the literature Acconsilation with the Proader in order to develop evidence-based recommendations

# ASHG ADVOCATES

The Society launched the ASHG Advocates program at the 2018 Annual Meeting, recruiting human genetics and genomics researchers to pledge to take action as advocates for human genetics and genomics research.





2017-18 ASHG/NHGRI Genetics & Public Policy Fellow Nikki Meadows (right) helps an ASHG 2018 Annual Meeting attendee take the ASHG Advocate's Pledge.



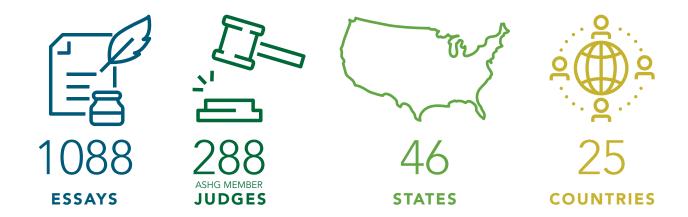
ASHG advocates Lauren Tindale (left) and Burcu Darst (second from right), along with 2019 FASEB President-Elect Hannah Carey (right), meet with Senator Tammy Baldwin (second from left) about the importance of genetics and genomics research funding.

# Engaging & Educating the Public

ASHG works to improve public understanding and appreciation of genetics and genomics and its impact on health through our public engagement and education programs.

# DNA DAY ESSAY CONTEST

In celebration of DNA Day this year, ASHG engaged more than a thousand high schoolers from across the world in an essay contest to explore the genetics of Huntington's disease by debating whether a father's diagnosis should be revealed to his adult child.



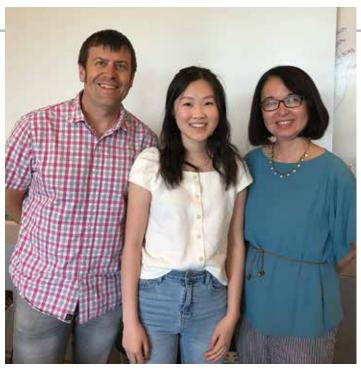
# GENETICS ENGAGEMENT & EDUCATION NETWORK

In 2019, ASHG relaunched the Genetics Education Outreach Network as the Genetics Engagement & Education Network. The Network is a place where the public can connect with ASHG members about human genetics-related questions - used to organize a classroom talk, plan a field trip, seek career or academic advice, or ask about almost any other human genetics related topic.





REQUESTS



2019 DNA Day Essay Contest winner, Sophia Chen (middle) and her teacher, Devin Parry (left), visited the lab of longtime ASHG member Fuki Marie Hisama (right) at the University of Washington School of Medicine.

1<sup>ST</sup> Place: Sophia Chen, Grade 11

Teacher: Dr. Devin Parry School: Lakeside School Seattle, Washington Location:

"As one of the ASHG members who volunteer to judge the DNA Day essay contest, I was especially pleased to meet one of the winners of this year's contest. Sophia has also participated in a NASA project on genes in space. The future of genetics is bright, because of young people like Sophia, and her teacher, who are passionate about science."

- Fuki Marie Hisama, MD

# LOOKING AHEAD

# 2019-2023 STRATEGIC PLAN

Approved May 2019, reflecting many months of member input and ideas, ASHG's new strategic plan provides a road map for our organization to respond to evolving member needs, and to focus our efforts where we can best serve the field and society more broadly.

# OUR VISION

# People everywhere realize the benefits of human genetics and genomics research.

It's a vision the Society hopes will inspire leadership and members to expand upon current programs and past accomplishments.

# **Envisioned Future**

# Discovery in Research, Medicine, and Health

Human genetics and genomics are driving discovery and new applications to prevent, diagnose, and treat disease as well as solve global health problems. The genetic diversity of humans is recognized and better reflected in research, improving equity, accuracy, and utility of findings.

### An Informed Public

Members of the public have equitable access to reliable and accurate genetic information, grasp the importance of understanding their genetic composition, and better understand basic genetics concepts.

### A Vibrant, Collaborative Community

Researchers, clinicians, educators, and industry are together advancing the efficacy, accuracy, ethical use, and reliability of genetic knowledge - making use of new tools, state-of-the-art technology, and consistent support and funding.

# ASHG as a Central, Essential Resource

ASHG provides year-round programs, resources, and engagement opportunities to meet members' needs and advance the field. Genetics and genomics researchers consider ASHG their professional home, and the wider community recognizes the Society's central role.

# OUR STRATEGIC GOALS

To make this vision a reality, ASHG has set upon achieving four strategic goals:

ASHG is a reliable and ASHG is valued as a Members value ASHG is a recognized sought-after source for vear-round member Society engagement leader in valuing, public information on service provider and as integral to driving, and embodying the benefits of human industry authority. career growth. diversity in genetics genetics and genomics and genomics. research.

# **Looking Ahead**

As we look ahead to the next year, our primary strategy will be to enhance our existing programs and activities to better achieve our strategic goals.

### **Expanded Online Education**

Starting in 2019-20, ASHG will begin offering more extensive online education, including monthly webinars, reports, guides, and micro-learning videos to enable the professional development of our members.

# Career Fair @ ASHG 2019

ASHG is hosting a multi-day career fair at the ASHG 2019 Annual Meeting to connect attendees with career opportunities in academia, industry, and government.

# **Expansion of Developing Country Awards**

ASHG is partnering with NHGRI/H3Africa and PerkinElmer Genomics to add 27 additional awards to the Developing Country Awards Program for the ASHG 2019 Annual Meeting.

## Reduced Developing Country Member Dues

To make membership more affordable and accessible to members from developing countries, ASHG has reduced and restructured the fees for members living in developing countries starting in 2020, based on both career level and the economy of the member's country of residence.

# **Growing Commitment to Diversity**

A new Diversity and Inclusion Task Force will work across the organization to identify priority projects while continuing work on workforce diversity and ASHG leadership opportunities.

# Finances

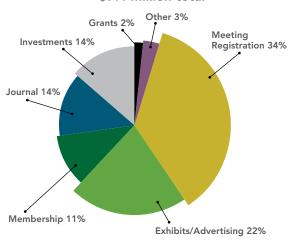
ASHG's finances remain sound, with forward-looking management strategies that protect the long-term viability of the Society while advancing our new strategic goals.

# FY 2019 PERFORMANCE

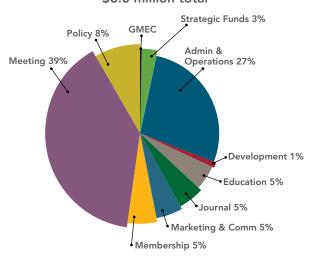
The June 30, 2019 fiscal year end produced favorable results. The operating budget benefited from record attendance and exhibits at the 2018 Annual Meeting, continued excellence of *The American Journal of Human Genetics*, membership gains, strong market performance of short-term investments, and prudent expense management. With total revenue of \$7.4 million and expenses of \$6.8 million, the Society produced a net surplus of just over \$600,000. Preliminary financial results are presented here and audited financial statements will be made available online.

The Board's long-term financial stewardship combined with strong financial markets produced twelve-month portfolio gains of just over \$1 million for a reserve total of \$18.9 million. These gains provide the opportunity to reinvest further in the Society and field and the Board has authorized using up to 2.5% of the reserves value annually to support strategic initiatives. In 2019, these strategic investments included expanded professional education and career development programming, scientific publishing, and advocacy, and a new development effort. The Society also gratefully accepted valued individual donations and secured several large grants and contributions to support expansion of our developing country awards and diversity and inclusion initiatives. These will be largely reflected in future year budgets.

# 18-19 Revenue By Type \$7.4 million total



# 18-19 Expenses by Type \$6.8 million total



# Reserve Portfolio and Investments: Expanding Model for Governance

The Board has valued a decade of strong oversight and stewardship of the ASHG reserve portfolio. Given the portfolio's growth, the Board also decided to expand the formal oversight group and created a new ASHG Investment Committee. The group is comprised of experienced and dedicated Society volunteers, teamed with investment industry professionals, who will provide continuous stewardship so the endowment can protect the Society and power further initiatives for the field.

# Donors & Partners

Together, we can advance the field and ensure that people everywhere realize the benefits of human genetics and genomics research. We acknowledge and thank our donors and partners for their support and collaboration this past year and in years to come.

# DONORS

Thank you to those individuals who made a gift this past year (July 1, 2018 to June 30, 2019).

# PARTNERS

Thank you to those organizations who partnered with us this past year to support much-needed awards and fellowships, and collaborate on program initiatives that benefit the human genetics and genomics research community.

# **Contributors**



Human Genetics Scholars Initiative



Developing Country Awards Human Genetics Scholars Initiative Genetics Education & Engagement Fellowship Genetics & Public Policy Fellowship









Developing Country Awards



Charles Epstein Trainee Awards

# Collaborations

Ad Hoc Group for Medical Research

American Association for the Advancement of Science

American College of Medical Genetics and Genomics

Annual Biomedical Research Conference for Minority Students

Consortium on Sexual Harassment in STEMM

European Society of Human Genetics

Federation of American Societies for Experimental Biology

International Federation of Human Genetics Societies

International Genetic Epidemiology Society

The Jackson Laboratory

National Human Genome Research Institute

National Society of Genetic Counselors

National Science Teachers Association

Pharmacogenomics Research Network

Research!America

# Leadership & Staff

ASHG especially thanks and recognizes the dedication and hard work of our volunteers and staff. The Society could not serve the field successfully without your engagement and expertise.

# 2019 BOARD OF DIRECTORS

### Officers

Leslie G. Biesecker, MD President

Anthony Wynshaw-Boris, MD, PhD President-Elect

David L. Nelson, PhD Past President

Gail P. Jarvik, MD, PhD Secretary

Bruce D. Gelb, MD Treasurer

# Directors

Robin L. Bennett, MS, CGC Dana C. Crawford, PhD Katrina A.B. Goddard, PhD Neil A. Hanchard, MBBS (Hons.), DPhil

Donna M. Martin, MD, PhD John V. Moran, PhD, MS Zachary S. Nevin, PhD

Sharon Plon, MD, PhD Susan A. Slaugenhaupt, PhD Nancy B. Spinner, PhD

### Ex Officio

Mona V. Miller, MPP **Executive Director** 

# 2019 COMMITTEE CHAIRS

Bruce D. Gelb, MD Finance & Audit Committee

Jannine D. Cody, PhD Information & Education Committee

Fowzan Alkuraya, MD Awards Committee

Kathryn Garber, PhD Communications Committee

Kay Davies, CBE, DBE, F.MedSci., FRS Nominating Committee

Kiran Musunuru, MD, PhD, MPH Program Committee

Jennifer K. Wagner, JD, PhD Social Issues Committee

Lauren C. Tindale, PhD Training & Development Committee

# STAFF

### **Executive Office**

Mona V. Miller, MPP Executive Director

Pauline Minhinnett, CMP, CEM Chief Operating Officer

Megan M. Mitzelfelt, PhD, CFRE Senior Manager, Development

Amanda Olsen

**Executive Operations Specialist** 

# **Meetings & Exhibits**

Carrie Morin, CEM Associate Director, Exhibits

Alissa Ortman Associate Director, Digital Programs

Emily Greene, MS Meetings Program Manager

Nicki Gardes Meetings Coordinator Erin Königsdörffer

Digital Programs Assistant

### Membership & Career Development

Kelly Ventura, MHA Senior Director

Kanika Pulliam, PhD Associate Director, Career Development

**Programs** 

Mary Rose Rivera Membership Manager

Dyanna Christopher, PhD Genetics Education & Engagement Fellow (2018-2019)

### **Public Engagement, Communications** & Marketing

Nalini Padmanabhan, MPH Director

William Anderson

Designer

Evelyn Mantegani Public Education & Engagement Specialist

Ann Klinck

Communications & Marketing Assistant

### Public Policy & Advocacy

Derek Scholes, PhD Senior Director

Jil Staszewski

Policy & Advocacy Manager

Lyly Luhachack, PhD Policy & Advocacy Assistant

Nikki Meadows, PhD Genetics & Public Policy Fellow (2017-2018)

Eve Granatosky, PhD Genetics & Public Policy Fellow

# Finance & Operations

Frank Balser Senior Director

(2018-2019)

Yimang Chen

Senior Manager, Information Technology & Data

Colin Djieugoue

Manager, Accounting & Budget

Ndidi Ahaghotu

Office Assistant & Receptionist





ROCKVILLE, MARYLAND 20852

WWW ASHG ORG